



AL HOTY ANALYTICAL SERVICES

Health, Safety and Environmental Policy

Al Hoty Analytical Services (AAS) is committed to preventing accidents and cases of work-related ill health of any of its resources, including employees and physical assets and providing adequate control of health and safety risks arising from work activities.

In fulfilling this commitment, management provides and maintains a safe and healthy work environment, consistent with the *Occupational Health and Safety Act, the Regulations for Construction Projects* and any other applicable legislation. We will strive to eliminate any foreseeable hazards which may result in property damage, accidents or personal injury / illness.

Actions to achieve this commitment involve:

- Adequate training is provided to employees to ensure their competency to do their work. All employees will perform their jobs properly in accordance with established procedures and safe work practices at all times.
- Consultation with employees about health and safety conditions is in practice. Risk assessments are communicated to all employees to their full awareness and necessary actions.
- Implementation of emergency procedures – evacuation in case of fire or other significant incident.
- Proper maintenance and ensuring that all plants, equipments, machineries and other substances in use are safely stored.
- Health and safety poster is displayed. First-aid box are provided and located at certain locations.

Health and safety is shared and is the direct responsibility of all managers, supervisors, employees, contractors and our clients. I trust that all of you will join in a personal commitment to make safety a way of life.

Masood Khatib
General Manager
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INDEPENDENT TESTING LABORATORY

MINA SALMAN INDUSTRIAL AREA, P.O BOX 26677, MANAMA BAHRAIN

TEL: 17727450, FAX: 17727512, E-mail: alhotyan@batelco.com.bh, info@alhotybahrain.com